** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

| | | 2022 calendar year, or tax year beginning and | l ending | | | |
|---------------|--------------------|--|---------------|--|---------------------------------------|--|
| | heck if | C Name of organization | | D Employer identif | fication number | |
| a | pplicable | trane of organization | | D Employer Identii | ication number | |
| | Addres | AFFINITY COMMUNITY SERVICES | | | | |
| | Change Name | | | - 36-4157571 | | |
| | change Initial | | Doom/cuito | + | | |
| | return Final | Number and street (or P.O. box if mail is not delivered to street address) 2850 S. WABASH AVE, #108 | Room/suite | Telephone number 773 – 324 – 037 | | |
| | return/ termin- | | | G Gross receipts \$ | 387,918. | |
| | ated Amend | | | | · · · · · · · · · · · · · · · · · · · | |
| | return Applica | • | | H(a) Is this a group | | |
| | tion pendin | SAME AS C ABOVE | | for subordinate H(b) Are all subordinates | | |
| | -av ava | empt status: \overline{X} 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | or 527 | 7 ` ' | a list. See instructions | |
| | Vebsit | | 01 321 | H(c) Group exemption | | |
| | | organization: X Corporation Trust Association Other | I Vaar | <u> </u> | M State of legal domicile: IL | |
| | art I | Summary | L TEAT | or formation, 1997 | IVI State of legal doffficile, 22 | |
| | | Briefly describe the organization's mission or most significant activities: SERVIN | IG THE NE | EDS OF THE BLACK | | |
| Se | | LGBTQ COMMUNITY OF CHICAGO WITH A PARTICULAR FOCUS ON BLACK | | | | |
| Jan | ' | Check this box if the organization discontinued its operations or dispo | | than 25% of its not as | | |
| Governance | l | | | 1 _ | 1 _ | |
| Ó | l | Number of independent voting members of the governing body (Part VI, line 1b) | | | | |
| ∞ ∞ | | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | | |
| ţį | | Total number of volunteers (estimate if necessary) | | | | |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | | |
| ĕ | l | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | ` | |
| | | Not directed business taxable modific from occ 1,1 art 1, line 11 | | Prior Year | Current Year | |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 170,255. | + | |
| Revenue | l | Program service revenue (Part VIII, line 2g) | | 0. | | |
| Ver | l . | investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 71. | _ | |
| Re | I | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | | |
| | l | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 170,326. | 387,918. | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 5,000. | ' | |
| | l | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | | |
| " | 45 . | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 49,904. | . 107,038. | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | | |
| ber | b . | | ,059. | | | |
| ŭ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 55,480. | . 120,717. | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 110,384. | | |
| | l | Revenue less expenses. Subtract line 18 from line 12 | | 59,942. | 160,163. | |
| Net Assets or | | · | В | eginning of Current Year | End of Year | |
| ets | 20 | Total assets (Part X, line 16) | | 625,640. | . 785,658. | |
| ASS | 21 | Total liabilities (Part X, line 26) | | 0, | . 168. | |
| Ret | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 625,640. | . 785,490. | |
| Pa | art II | Signature Block | | | | |
| Und | er pena | ties டிச் நாழ்நாத்து கிற ுeclare that I have examined this return, including accompanying schedule | s and statem | ents, and to the best of m | ny knowledge and belief, it is | |
| true, | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of w | hich preparei | has any knowledge, | 12 | |
| | U | AADEDAGGE70E440 | | 11/14/202 | | |
| Sigi | ո | Signature of officer | | Date | | |
| Her | e | RAE TAYLOR, TREASURER | | | | |
| | | Type or print name and title | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN | |
| Paid | | SARAH HINTZ SARAH HINTZ | 1 | 11/13/23 If self-employed P00492291 | | |
| Prep | arer | Firm's name CLIFTONLARSONALLEN LLP | | Firm's EIN | 41-0746749 | |
| Use | Only | Firm's address 8390 EAST CRESCENT PARKWAY, SUITE 300 | | | | |
| | | GREENWOOD VILLAGE, CO 80111 | | Phone no. (3 | 03) 779-5710 | |
| May | the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No | |

| orm | 990 (2022) AFFINITY COMMUNITY SERVICES | 36-4157571 | Page 2 |
|-----------------|--|---------------------|------------|
| | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | |
| 1 | Briefly describe the organization's mission: | | |
| • | AFFINITY COMMUNITY SERVICES IS A SOCIAL JUSTICE ORGANIZATION SERVING | | |
| | | | |
| | THE NEEDS OF THE BLACK LGBTQ COMMUNITY OF CHICAGO WITH A PARTICULAR | | |
| | FOCUS ON BLACK WOMEN. | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| _ | prior Form 990 or 990-EZ? | □ V ₄ | es X No |
| | | | .5110 |
| _ | If "Yes," describe these new services on Schedule O. | | TT |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Ye | es 🗓 No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as n | neasured by expense | s. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others | | |
| | revenue, if any, for each program service reported. | ., | |
| 4- | | | 900.) |
| 4a | (Code:) (Expenses \$ 157,938. including grants of \$ 0.) (Revenue | ne \$ | |
| | DURING 2022 ACS SPONSORED SEVERAL PROGRAMS, MANY OF WHICH WERE | | |
| | ORGANIZED BY COMMITTEES OF VOLUNTEERS. SUCH SPONSORED PROGRAMS TARGET | | |
| | HEALTH & WELLNESS, CIVIC ENGAGEMENT, AND EDUCATION. SOME PROGRAMS WERE: | | |
| | CARE SKILLS WORKSHOPS FOR OLDER ADULTS, EDUCATION ABOUT SEXUAL | | |
| | WELLNESS, AND CO-HOSTING POLICY AND ADVOCACY FORUMS. | | |
| | THE CONSTITUTION OF THE PROPERTY OF THE PROPER | | |
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| 4b | (Code:) (Expenses \$) (Revenue | e \$ |) |
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| | | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenu | e\$ |) |
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| 4d | Other program convices (Describe on Schedule O.) | | |
| -t u | | V | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses 157,938. | | 225 |
| | | Form | 990 (2022) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 88 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | ١ | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| Ť | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | x |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | | x |
| | Schedule D, Parts XI and XII | 12a | | ^ |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 106 | | x |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 12b 13 | | X |
| 13 | | | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 145 | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| - | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | х |

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| | 990 (2022) AFFINITY COMMUNITY SERVICES 36-41575 | 571 | Р | age 4 |
|-----|--|-----|-------|--------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | l |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | _v |
| • | Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | | x |
| L | Schedule K. If "No," go to line 25a | 24a | | _ A |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24b | | |
| C | | 24c | | |
| A | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 240 | | |
| ZJa | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 23a | | |
| b | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes." <i>complete</i> | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ## A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | x |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| _ | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | T | <u>Ш</u> |
| | 1 1 | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 9 | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 0 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |

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(gambling) winnings to prize winners?

| | | | Yes | No |
|------------|--|------|-----|-------------|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | 4 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| ьа | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 6- | | x |
| h | any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 6a | | |
| b | | - Gh | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | |
| 7 | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | х |
| a b | | 7b | | |
| C | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 10 | | |
| C | to file Form 8282? | 7c | | x |
| А | If "Yes," indicate the number of Forms 8282 filed during the year 7d | 10 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | _ | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | 4 | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| _ | organization is licensed to issue qualified health plans 13b | - | | |
| C | Enter the amount of reserves on hand Did the aggregation results any payments for independent angles during the tay year? | 140 | | Х |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | |
| 15 | If "Yes," has it filed a Form 720 to report these payments? <i>If</i> " <i>No</i> ," <i>provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 14b | | |
| 10 | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 13 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | х |
| | If "Yes," complete Form 4720, Schedule O. | 10 | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 of 49557 | | | |

232005 12-13-22

ane 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Upon request Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records RAE TAYLOR - 773-324-0377 2850 S. WABASH AVE, CHICAGO, IL 60616

Form 990 (2022) AFFINITY COMMUNITY SERVICES 36-4157571 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organizati | | | | | | (F) | | | | |
|--|-------------------|--------------------------------|---|---------|--------------|------------------------------|--------|----------------------|---------------------------|-----------------|
| (A) | (B) | (C) Position | | | 1 | | (D) | (E) | (F) | |
| Name and title | Average | | (do not check more than one box, unless person is both an | | | than | | Reportable | Reportable | Estimated |
| | hours per week | | , unie cer ar | | | | | compensation from | compensation from related | amount of other |
| | (list any | tor | | | | | | the | organizations | compensation |
| | hours for | r direc | | | | pa Ba | | organization | (W-2/1099-MISC/ | from the |
| | related | tee o | ustee | | | ensat | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | nal tr | | loyee | comp | | 1099-NEC) | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) LATONYA MALEY | 40.00 | 드 | 드 | 5 | 32 | 王吉 | - F | | | |
| EXECUTIVE DIRECTOR | 13.55 | 1 | | x | | | | 78,042. | 0. | 0. |
| (2) AISHA N DAVIS, ESQ | 2.00 | | | | | | | , - | | |
| PRESIDENT | | х | | х | | | | 0. | 0. | 0. |
| (3) KEBRA ROSS, ESQ. | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (4) RAE CHARDONNAY TAYLOR | 4.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (5) DR. NICK ALDER | 2.00 | 1 | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) PHYLLIS JOHNSON | 2.00 | l | | | | | | | | |
| DIRECTOR | | Х | | | | - | | 0. | 0. | 0. |
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Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Page 9

| | | | 2022) AFFINITY COMMUNITY | SERVICES | | | 36-415757 | 1 Page 9 |
|--|------|--------|---|---------------------|-------------------------------|--|--------------------------------------|---|
| Pa | rt \ | /III | Statement of Revenue | | | | | |
| | | | Check if Schedule O contains a response | or note to any line | | | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| S S | 1 | а | Federated campaigns 1a | | | | | |
| ran | | | Membership dues 1b | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | С | Fundraising events 1c | | | | | |
| ar A | | | Related organizations 1d | | | | | |
| s, C | | е | Government grants (contributions) 1e | | | | | |
| tion S | | f | All other contributions, gifts, grants, and | | | | | |
| ibu | | | similar amounts not included above 1f | 386,842. | | | | |
| dort | | g | Noncash contributions included in lines 1a-1f 1g \$ | | | | | |
| <u>5 p</u> | | h | Total. Add lines 1a-1f | | 386,842. | | | |
| | | | | Business Code | 222 | 200 | | |
| ice | 2 | а | SPEAKER FEES | 611430 | 900. | 900. | | |
| er v | | b | | | | | | |
| n S | | C | | | | | | |
| gra Re | | d | | | | | | |
| Program Service Revenue | | e f | All other program service revenue | | | | | |
| _ | | ı a | Total. Add lines 2a-2f | | 900. | | | |
| - | 3 | | Investment income (including dividends, intere | | - | | | |
| | _ | | other similar amounts) | | 42. | | | 42. |
| | 4 | | Income from investment of tax-exempt bond p | | | | | |
| | 5 | | Royalties | | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents 6a | | | | | |
| | | b | Less: rental expenses 6b | | | | | |
| | | С | Rental income or (loss) 6c | | | | | |
| | | d | Net rental income or (loss) | | | | | |
| | 7 | а | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | | assets other than inventory 7a | | | | | |
| | | b | Less: cost or other basis | | | | | |
| evenue | | | and sales expenses | | | | | |
| | | | Gain or (loss) | | | | | |
| Other R | | | Net gain or (loss) | T | | | | |
| £ | 0 | а | including \$ of | | | | | |
| | | | contributions reported on line 1c). See | | | | | |
| | | | Part IV, line 18 | | | | | |
| | | b | Less: direct expenses 8b | | | | | |
| | | | Net income or (loss) from fundraising events | | | | | |
| | 9 | | Gross income from gaming activities. See | | | | | |
| | | | Part IV, line 19 9a | | | | | |
| | | b | Less: direct expenses 9b | , | | | | |
| | | С | Net income or (loss) from gaming activities | | | | | |
| | 10 | а | Gross sales of inventory, less returns | | | | | |
| | | | and allowances10 | | | | | |
| | | | Less: cost of goods sold | • | | | | |
| | | С | Net income or (loss) from sales of inventory | | | | | |
| <u>s</u> | | | OMILED DEVENUE | Business Code | 124 | | | 124 |
| ieot ue | 11 | a | OTHER REVENUE | 900099 | 134. | | | 134. |
| Miscellaneous Revenue | | b | | | | | | |
| Sce | | q | All other revenue | | | | | |
| Ξ | | | All other revenue Total. Add lines 11a-11d | | 134. | | | |
| | 12 | | Total revenue. See instructions | | 387,918. | 900. | 0. | 176. |
| | | | | | , | · | · | • |

Part IX Statement of Functional Expenses

| Cooti | on F01(a)(2) and F01(a)(4) argonizations must so mal | ata all aglumma. All atha | | anlata askuman (A) | |
|-------|---|----------------------------|---|---------------------------------|--|
| Secti | on 501(c)(3) and 501(c)(4) organizations must compl | | | • | |
| | Check if Schedule O contains a respons | e or note to any line in t | | (C) | |
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 78,042. | 66,336. | 3,985. | 7,721. |
| 6 | Compensation not included above to disqualified | , | , | , | |
| Ŭ | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 18,535. | 15,756. | 945. | 1,834. |
| 8 | Pension plan accruals and contributions (include | | ,, | | -, |
| J | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 2,614. | 2,222. | 133. | 259. |
| | | 7,847. | 6,865. | 182. | 800. |
| 10 | Payroll taxes | 7,017. | 0,003. | 102. | |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| | Legal | 3,527. | | 3,527. | |
| | Accounting | 3,327. | | 3,327. | |
| | Lobbying | | | | |
| _ | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 0 565 | 2 070 | | C COF |
| | column (A), amount, list line 11g expenses on Sch 0.) | 9,565. | 2,870. | | 6,695. |
| 12 | Advertising and promotion | 15.054 | 45.400 | 4 550 | |
| 13 | Office expenses | 17,874. | 15,192. | 1,770. | 912. |
| 14 | Information technology | 8,325. | 7,076. | 1,062. | 187. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 39,361. | 8,364. | 20,458. | 10,539. |
| 17 | Travel | 2,307. | 1,961. | 118. | 228. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 2,911. | | 2,911. | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 75. | 64. | 7. | 4. |
| 23 | Insurance | 2,928. | 2,489. | 290. | 149. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | SPECIAL EVENT EXPENSE | 17,600. | 14,960. | 1,742. | 898. |
| b | OTHER EXPENSES | 16,244. | 13,783. | 1,628. | 833. |
| c | | , | , , | , , | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 227,755. | 157,938. | 38,758. | 31,059. |
| 26 | Joint costs. Complete this line only if the organization | , , , , , , | , | , | _, · · · · · |
| _0 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | 000 |

36-4157571 Page **11**

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year (A) Beginning of year 270,503. 346,584. 1 Cash - non-interest-bearing 347,703. 416,705. Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 5,199. 20,199. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges -10. 9 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D 245. 170. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 2,000. 2,000. Other assets. See Part IV, line 11 15 15 625,640. 785,658. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 17 168. 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 0. 168. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 602,640. 762,490. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 23,000. 23,000. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 625,640. 32 785,490. 32 625,640. 785,658. 33 Total liabilities and net assets/fund balances 33

| Form | 1990 (2022) AFFINITY COMMUNITY SERVICES | 36-41575 | 71 | Pag | ge 12 |
|---------|--|----------|---------|------------|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 387, | 918. |
| 2 | | 2 | | 227, | |
| 3 | | 3 | | | 163. |
| 4 | Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 640. |
| 5 | Net unrealized gains (losses) on investments | 5 | | , | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | | 7 | | | |
| - | Investment expenses Prior period adjustments | 8 | | _ | 313. |
| 8 9 | | 9 | | | 0. |
| 9 10 | | 9 | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | 10 | | 785, | 49 0 |
| Pa | column (B)) rt XII Financial Statements and Reporting | 10 | | 705, | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | Check it Schedule O Contains a response of flote to any line in this Part XII | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | 100 | 110 |
| ' | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | | | | |
| 2a | | 0. | 2a | | х |
| Za | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | Za | | |
| | separate basis, consolidated basis, or both: | on a | | | |
| | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | Oh | | Х |
| D | Were the organization's financial statements audited by an independent accountant? | | 2b | | A |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | • | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| _ | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| за | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | v |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | 000 | (0000) |
| | | | Form | 330 | (2022) |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open Insp

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** AFFINITY COMMUNITY SERVICES 36-4157571 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|----------------------|----------------------|------------------------|----------------------------|---------------------|----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 209,813. | 156,656. | 420,936. | 170,255. | 386,842. | 1,344,502. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 209,813. | 156,656. | 420,936. | 170,255. | 386,842. | 1,344,502. |
| | The portion of total contributions | | | | · | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 261,313. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1,083,189. |
| | ction B. Total Support | | | <u>'</u> | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | 209,813. | 156,656. | 420,936. | 170,255. | 386,842. | 1,344,502. |
| | Gross income from interest, | | · | | · | - | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 88. | 145. | 130. | 71. | 42. | 476. |
| 9 | Net income from unrelated business | | | | | | |
| _ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 390. | 18,453. | 50. | | 134. | 19,027. |
| 11 | Total support. Add lines 7 through 10 | | · | | | | 1,364,005. |
| | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | 10,938. |
| | First 5 years. If the Form 990 is for th | <u></u> | | ourth, or fifth tax ve | ear as a section 50 | | |
| | organization, check this box and stop | here | | | | | |
| Sec | ction C. Computation of Publi | _ | | | | | |
| 14 | Public support percentage for 2022 (li | ne 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | 79.41 % |
| 15 | Public support percentage from 2021 | Schedule A, Part I | I, line 14 | | | 15 | 68.32 % |
| 16a | 33 1/3% support test - 2022. If the o | organization did no | t check the box on | line 13, and line 1 | 4 is 33 1/3% or mo | ore, check this box | and |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | 33 1/3% support test - 2021. If the o | organization did no | t check a box on li | ne 13 or 16a, and I | line 15 is 33 1/3% | or more, check this | s box |
| | and stop here. The organization quali | fies as a publicly s | upported organiza | tion | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | e. Explain in Part \ | VI how the organiza | ation |
| | meets the facts-and-circumstances te | st. The organization | n qualifies as a pul | olicly supported or | ganization | | |
| b | 10% -facts-and-circumstances test | - 2021. If the orga | anization did not c | neck a box on line | | | |
| | more, and if the organization meets th | e facts-and-circum | stances test, chec | k this box and sto | op here. Explain ir | Part VI how the | |
| | organization meets the facts-and-circu | ımstances test. Th | e organization qua | lifies as a publicly s | supported organiz | ation | |
| 18 | Private foundation. If the organizatio | | - | • | • • • | | |
| | | • | | | • | | Torm 000\ 0000 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section | A. Public Support | slow, please comp | nete Part II.) | | | | |
|-----------------|---|----------------------|--------------------|---------------------|---------------------|-----------------------|-----------|
| | ear (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| • | grants, contributions, and | (4) 2313 | (2) 2010 | (0) 2020 | (4) 2021 | (6) 2022 | (i) rotal |
| - | pership fees received. (Do not | | | | | | |
| | de any "unusual grants.") | | | | | | |
| | receipts from admissions, | | | | | | |
| | nandise sold or services per- | | | | | | |
| | d, or facilities furnished in | | | | | | |
| , | ctivity that is related to the ization's tax-exempt purpose | | | | | | |
| - | receipts from activities that | | | | | | |
| | ot an unrelated trade or bus- | | | | | | |
| | under section 513 | | | | | | |
| | | | | | | | |
| | evenues levied for the organ- | | | | | | |
| | n's benefit and either paid to | | | | | | |
| - | pended on its behalf | | | | | + | |
| | alue of services or facilities | | | | | | |
| | hed by a governmental unit to | | | | | | |
| | rganization without charge | | | | | | |
| | Add lines 1 through 5 | | | | | | |
| | ints included on lines 1, 2, and | | | | | | |
| | eived from disqualified persons | | | | 1 | | |
| | ts included on lines 2 and 3 received ther than disqualified persons that | | | | | | |
| exceed | the greater of \$5,000 or 1% of the | | | | | | |
| | on line 13 for the year | | | | | | |
| | nes 7a and 7b | | | | | | |
| 8 Publi | c support. (Subtract line 7c from line 6.) | | | | | | |
| Section | B. Total Support | | 1 | <u> </u> | _ | | 1 |
| Calendar ye | ear (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | ınts from line 6 | | | | | | |
| | s income from interest, | | | | | | |
| | ends, payments received on ities loans, rents, royalties, | | | | | | |
| | ncome from similar sources | | | | | | |
| b Unrela | ted business taxable income | | | | | | |
| (less s | ection 511 taxes) from businesses | | | | | | |
| acquir | ed after June 30, 1975 | | | | | | |
| c Add li | ines 10a and 10b | | | | | | |
| | come from unrelated business | | | | | | |
| | ties not included on line 10b, | | | | | | |
| | ner or not the business is arly carried on | | | | | | |
| _ | income. Do not include gain | | | | | | |
| | s from the sale of capital | | | | | | |
| | s (Explain in Part VI.) | | | | | | |
| | 5 years. If the Form 990 is for th | ne organization's fi | rst second third | fourth or fifth tax | vear as a section | 501(c)(3) organizatio | |
| | this box and stop here | J | | | • | () () | · — |
| | C. Computation of Publi | | | | | | |
| | support percentage for 2022 (li | | | column (f)) | | 15 | % |
| | support percentage from 2021 | | | | | 16 | % |
| | D. Computation of Inves | | | | | 1 10 1 | |
| | tment income percentage for 20 | | | ine 13 column (f) | | 17 | % |
| | tment income percentage from 2 | | | | | 18 | % |
| | 3% support tests - 2022. If the | | | | | | |
| | | | | | | | , 13 HUL |
| | than 33 1/3%, check this box an | = | - | | | | L |
| | 3% support tests - 2021. If the | | | | | | |
| | 8 is not more than 33 1/3%, che | | | | | | |
| ∠u Priva | te foundation. If the organizatio | n did not check a | DOX OR LINE 14, 19 | a. or 190. check th | iis dox and see in: | SITUCTIONS | 1 1 |

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| le A (Forn | n 990) | 2022 |

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| Sche | edule A (Form 990) 2022 AFFINITY COMMUNITY SERVICES | 36-4157571 | Pa | age 5 |
|----------|--|----------------------------|------------|--------------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supports | officers, s) oported | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amou | ng the | | |
| 2 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported | • | | |
| 2 | | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | 2 | | |
| Sec | supervised, or controlled the supporting organization. stion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 103 | 140 |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | , , , , , , , , , , , , , , , , , , , | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | 110 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 800 | supported organizations played in this regard. | 3 | | |
| <u> </u> | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below. | structions). | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental e | ntity (see instruction | <u>s).</u> | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | \vdash |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Vos " describe in Part VI the role played by the exception in this regard | 3h | | 1 |

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| Sche | dule A (Form 990) 2022 AFFINITY COMMUNITY SERVICES | | | 36-4157571 Page 6 |
|----------------------------------|---|---------------|---------------------------------|--------------------------------|
| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Organi | zations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N | ov. 20, 1970 (<i>explain</i> . | in Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

AFFINITY COMMUNITY SERVICES 36-4157571 Schedule A (Form 990) 2022 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018

Schedule A (Form 990) 2022

b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

| Schedule A | (Form 990) 2022 | AFFINITY | COMMUNITY | SERVICES | 36-4157571 | Page 8 |
|------------|--|----------------------------------|-------------------------------------|--|--|--------|
| Part VI | Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and | , 2, 3b, 3c, 4l lines 2 and 3 | o, 4c, 5a, 6, 9a ; Part IV, Sect | lanations required by Part II, line 10; Part II, line 1 a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, li ion E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; nes 2, 5, and 6. Also complete this part for any ac | ines 1 and 2; Part IV, Section Part V, Section B, line 1e; Pa | n C, |
| | (See instructions.) | | | | | |
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** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

(Form 990)

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Form 990 or 990-EZ

Schedule B

Name of the organization

Employer identification number

36-4157571

Organization type (check one):

Filers of: Section:

X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

AFFINITY COMMUNITY SERVICES

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

AFFINITY COMMUNITY SERVICES

36-4157571

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | ditional space is needed. | |
|------------|--|---------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | Name, address, and ZiF + 4 | \$ \$ 73,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Name, address, and ZIP + 4 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$60,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

223452 11-15-22

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

AFFINITY COMMUNITY SERVICES

36-4157571

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|--|-----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

223452 11-15-22

| - Contradic B (1 on 11 coo) (2022) | , ago | | |
|------------------------------------|--------------------------------|--|--|
| Name of organization | Employer identification number | | |
| AFFINITY COMMUNITY SERVICES | 36-4157571 | | |

| Part II | Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | |
|------------------------------|---|---|----------------------|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | |
| | | | | | | |

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** AFFINITY COMMUNITY SERVICES 36-4157571 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** AFFINITY COMMUNITY SERVICES

36 - 4157571

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | omiliar Funus (| or Accou | Complete if the |) |
|----|--|------------------------------|-----------------------|----------------|------------------------|------|
| | | (a) Donor advise | ed funds | (b) Fui | nds and other accoun | ts |
| 1 | Total number at end of year | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor advisors in v | | eld in donor advise | d funds | | |
| | are the organization's property, subject to the organization's | | | | Yes | No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | | | |
| - | for charitable purposes and not for the benefit of the donor or | | | | | |
| | impermissible private benefit? | • | | • | Yes | No |
| Pa | rt II Conservation Easements. Complete if the org | | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | | | , | | |
| - | Preservation of land for public use (for example, recreat | _ | _ | a historically | / important land area | |
| | Protection of natural habitat | | Preservation of | - | • | |
| | Preservation of open space | _ | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contrib | ution in the form o | f a conserva | ation easement on the | last |
| _ | day of the tax year. | iod concorvation continu | | 1 4 00/100/10 | Held at the End of the | |
| а | | | | 2a | | |
| b | | | | | | |
| c | Number of conservation easements on a certified historic stru | | | | | |
| | Number of conservation easements included in (c) acquired a | | | | | |
| ű | historic structure listed in the National Register | • | | 2d | | |
| 3 | Number of conservation easements modified, transferred, rele | | | | during the tax | |
| Ū | year | odoca, extinguismoa, or | terrimated by the v | organization | rading the tax | |
| 4 | Number of states where property subject to conservation eas | ement is located | | | | |
| 5 | Does the organization have a written policy regarding the peri | | tion handling of | | | |
| Ū | violations, and enforcement of the conservation easements it | • • | | | Yes | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | | | | | |
| Ū | otan and volunteer means develor to membering, mepoeting, i | riarianing or violationio, a | na ornoroning cornec | or vacion dao | omente danng the yea | •• |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and er | oforcina conservati | on easemer | nts during the year | |
| • | Amount of expenses mounted in monitoring, inspecting, hand | iing or violations, and cr | norchig conscivati | on cascinci | its during the year | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requiremen | ts of section 170/h |)(4)(B)(i) | | |
| Ŭ | and section 170(h)(4)(B)(ii)? | • | • | | Yes | No |
| 9 | In Part XIII, describe how the organization reports conservation | | | | | 110 |
| Ū | balance sheet, and include, if applicable, the text of the footn | | · | | | |
| | organization's accounting for conservation easements. | oto to the organization t | inanoa sateme | nto triat doo | onbes the | |
| Pa | rt III Organizations Maintaining Collections of | Art, Historical Tre | asures, or Oth | ner Simila | ır Assets. | |
| | Complete if the organization answered "Yes" on Form | | · | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | | enue statement an | ıd balance s | heet works | |
| | of art, historical treasures, or other similar assets held for pub | | | | | |
| | service, provide in Part XIII the text of the footnote to its finan | | | | pasiio | |
| h | If the organization elected, as permitted under FASB ASC 958 | | | | t works of | |
| J | art, historical treasures, or other similar assets held for public | • | | | | |
| | provide the following amounts relating to these items: | on notion, education, o | . 1030aron in luttill | rance or pu | iono soi vioc, | |
| | | | | | ¢ | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | \$ | |
| 2 | If the organization received or held works of art, historical trea | asuras or other similar s | | | | |
| 2 | | | | yairi, provid | C | |
| _ | the following amounts required to be reported under FASB A | | | | ¢ | |
| a | Revenue included on Form 990, Part VIII, line 1 | | | | \$ | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

b Assets included in Form 990, Part X

| Sche | dale B (Ferri 600) ECEE | MMUNITY SERVICE | | | | | | 157571 | | age 2 |
|------|---|------------------------|----------------|-------------|----------------------|----------|----------------|-----------------|----------|----------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Histor | ical Tre | easures, or Oth | er Si | milar Asse | ts (con | tinued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check ar | ny of the f | following that make | signifi | cant use of it | S | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | I <u> </u> | an or exc | hange program | | | | | |
| b | Scholarly research | е | e Ot | her | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | n how they | further th | ne organization's ex | empt p | ourpose in Pa | rt XIII. | | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, histo | rical treas | sures, or other simi | lar asse | ets | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | ete if the o | ganizatio | n answered "Yes" | on Forr | n 990, Part I\ | /, line 9, c | or | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodic | an or other intermed | iary for cor | ntribution | s or other assets no | ot inclu | ded _ | | | |
| | on Form 990, Part X? | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | llowing tab | e: | | _ | | | | |
| | | | | | | L | | Amou | nt | |
| С | Beginning balance | | | | | | 1c | | | |
| d | Additions during the year | | | | | | 1d | | | |
| е | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | L | 1f | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line | 21, for esc | row or cu | ustodial account lia | bility? | L | Yes | | _ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | L | |
| Par | t V Endowment Funds. Complete i | f the organization an | swered "Y | es" on Fo | | | | _ | | |
| | | (a) Current year | (b) Pric | r year | (c) Two years back | (d) T | hree years bac | k (e) Fo | ur years | s back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g, d | olumn (a) |)) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Term endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | ation that a | re held ar | nd administered for | the | | | | |
| | organization by: | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i |) | <u> </u> |
| | (ii) Related organizations | | | | | | | 3a(ii |) | <u> </u> |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | ed on Sch | edule R? | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment fun | ds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 |), Part IV, li | ne 11a. S | See Form 990, Part | X, line | 10. | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | or other (c) | Accur | nulated | (d) Bo | ok valı | ıe |
| | | basis (investr | nent) | basis | (other) | deprec | ation | | | |
| 1a | Land | | | | | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | |
| | Equipment | | 5,067. | | | | 4,897. | | | 170. |
| | Other | | | | | | | | | |
| | Add lines to through to (O.) (1) | | | (D) !: | ۰ ، | | | | | 170 |

232053 09-01-22

| Sche | edule D (Form 990) 2022 | AFFINITY COMMUNITY SERVICES | | 36-4157571 | Page 4 |
|--------|---------------------------------------|---|--|------------------------------|---------------|
| Pa | rt XI Reconciliation of | of Revenue per Audited Financial | Statements With Revenue p | er Return. | |
| | Complete if the organ | nization answered "Yes" on Form 990, Part | IV, line 12a. | | |
| 1 | Total revenue, gains, and ot | her support per audited financial statement | 'S | 1 | |
| 2 | Amounts included on line 1 | but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) |) on investments | 2a | | |
| b | | f facilities | | | |
| С | | nts | | | |
| d | | | | | |
| е | | | | 2e | |
| 3 | | | | | |
| 4 | | 990, Part VIII, line 12, but not on line 1: | | | |
| a | | cluded on Form 990, Part VIII, line 7b | 4a | | |
| b | | | | | |
| c | | | | 4c | |
| 5 | | nd 4c. (This must equal Form 990. Part I. lin | | 5 | |
| | rt XII Reconciliation of | of Expenses per Audited Financia | I Statements With Expenses | | |
| | Complete if the organ | nization answered "Yes" on Form 990, Part | IV. line 12a. | • | |
| 1 | · · · · · · · · · · · · · · · · · · · | per audited financial statements | | 1 | |
| 2 | | but not on Form 990, Part IX, line 25: | | ······ | |
| - a | | f facilities | 2a | | |
| b | | Tacinites | | | |
| c | | | | | |
| d | | | | | |
| e | | | · · · · · · · · · · · · · · · · · · · | 2e | |
| 3 | | | | | |
| 4 | | 990, Part IX, line 25, but not on line 1: | | | |
| а | | cluded on Form 990, Part VIII, line 7b | 4a | | |
| a b | | | | | |
| C | A 1 1 12 A 1 A 1 | | | 40 | |
| 5 | | and 4a (This are the self-self-self-self-self-self-self-self- | | | |
| | rt XIII Supplemental Ir | and 4c. (This must equal Form 990, Part I.) | line 18.) | 5 | |
| | | | and 4. Dort IV lines 1b and 0b; Dort \ | / line 4: Dort V. line 0: D | last VI |
| | • | for Part II, lines 3, 5, and 9; Part III, lines 1a | | 7, line 4, Part X, line 2, P | art Ai, |
| iines | 2d and 4b; and Part XII, lines | 2d and 4b. Also complete this part to prov | ide any additional information. | | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Inspection
Employer identification number

AFFINITY COMMUNITY SERVICES 36-4157571 PART VI, SECTION A, LINE 1A: EXECUTIVE COMMITTEE WILL BE COMPRISED OF THE BOARD OFFICERS. WHICH WILL INCLUDE: THE PRESIDENT, VICE PRESIDENT, SECRETARY, AND TREASURER, THE EXECUTIVE COMMITTEE WILL BE RESPONSIBLE FOR MAKING DECISIONS THAT REQUIRE AMONG OTHER THINGS. EXPEDITIOUS RESPONSES. THESE DECISIONS WILL INCLUDE BUT NOT BE LIMITED TO: (I) USE OF AFFINITY'S NAME TO ENDORSE OTHER EVENTS (II) THE COMMITMENT OF MONETARY RESOURCES IN EXCESS OF TWO HUNDRED AND FIFTY DOLLARS (\$250.00) (III) EXECUTION OF LEGAL DOCUMENTS, REGARDLESS OF TIME SENSITIVITY INCLUDING BUT NOT LIMITED TO THE FOLLOWING: LEASE APPLICATION BUDGET AND FUNDING INCORPORATION DOCUMENTS EXECUTIVE COMMITTEE MEETINGS WILL BE DETERMINED AT THE DISCRETION OF THE COMMITTEE. THE EXECUTIVE COMMITTEE MAY GO DORMANT AT THE DISCRETION OF THE BOARD AND RE-ACTIVATE AS DEEMED NECESSARY BY A SIMPLE MAJORITY VOTE OF THE BOARD OF DIRECTORS. THE DECISIONS OF THE EXECUTIVE COMMITTEE MUST BE RATIFIED BY THE FULL BOARD OF DIRECTORS FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM WITH INFORMATION PROVIDED BY MANAGEMENT. A DRAFT OF FORM 990 WILL BE REVIEWED AND APPROVED BY THE BOARD PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Schedule O (Form 990) 2022 | Page 2 |
|---|---|
| Name of the organization AFFINITY COMMUNITY SERVICES | Employer identification number 36-4157571 |
| EACH BOARD MEMBER SHALL ANNUALLY SIGN A CONFLICT OF INTEREST FORM AND SHALL | |
| THEREON AND FROM TIME TO THEREAFTER, AS NECESSARY DISCLOSE TO THE BOARD OF | |
| DIRECTORS OR EXECUTIVE COMMITTEE ANY PERSONAL INTEREST WHICH SHE MAY HAVE | |
| IN ANY MATTER PENDING BEFORE THE BOARD AND SHALL REFRAIN FROM PARTICIPATING | |
| IN ANY DECISION ON SUCH MATTER. | |
| A BOARD MEMBER COMMITTEE CHAIR SHALL, UPON REQUEST, ADVISE WHETHER OR NOT | |
| ANY SPECIFIC TRANSACTION, RELATIONSHIP OR OTHER SITUATION REPRESENTS A | |
| CONFLICT OF INTEREST. ANY MEMBER OF THE BOARD OF DIRECTORS MAY REQUEST AN | |
| OPINION FROM THE BOARD AS TO WHETHER A PARTICULAR TRANSACTION CONSTITUTES A | |
| CONFLICT OF INTEREST. A REQUEST FOR AN OPINION MAY BE INITIATED AT ANY | |
| TIME. THE REQUEST FOR AN OPINION FROM THE BOARD WILL BE WRITTEN IN A | |
| MEMORANDUM SETTING FORTH ALL INFORMATION RELATING TO THE CONFLICT. ALL | |
| MATERIALS SHALL BE KEPT CONFIDENTIAL. IF THERE IS NO CONFLICT OF INTEREST, | |
| NO FURTHER EXPLANATION OR REASON NEED BE GIVEN. | |
| | |
| IF THERE APPEARS TO BE A CONFLICT OF INTEREST, THE OPINION SHALL SET FORTH: | |
| | |
| THE REASON FOR DETERMINING THAT A CONFLICT EXISTS, SPECIFICALLY AS IT | |
| RELATES TO COMPROMISED ROLE AND RESPONSIBILITIES AND POSSIBLE REMEDIES OR | |
| OTHER ADVICE THAT MAY ELIMINATE THE CONFLICT. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15A: | |
| THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED BY THE BOARD ON AN ANNUAL | |
| BASIS. THE BOARD HIRED MORTON GROUP, AN INDEPENDENT CONSULTANT, TO | |
| DETERMINE THE EXECUTIVE DIRECTOR'S SALARY. DOCUMENTATION OF THE | |
| DELIBERATION AND DECISION IS FOUND IN THE BOARD MINUTES. | |

| Schedule O (Form 990) 2022 | Page 2 |
|---|---|
| Name of the organization AFFINITY COMMUNITY SERVICES | Employer identification number 36-4157571 |
| COMPENSATION FOR NON-KEY EMPLOYEES IS SET THROUGH THE BUDGETING PROCESS, | |
| WHICH IS OVERSEEN BY THE BOARD. | |
| | |
| THE LAST COMPENSATION REVIEW TOOK PLACE IN 2022. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| DISCLOSURE OF GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE | |
| MADE AVAILABLE TO THE GENERAL PUBLIC UPON WRITTEN REQUEST. | |
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Schedule O (Form 990) 2022

232212 10-28-22

Form **8868**

(Rev. January 2022)

Department of the Treasury

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-0047

► Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print AFFINITY COMMUNITY SERVICES 36-4157571 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 2850 S. WABASH AVE, #108 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. CHICAGO, IL 60616 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 RAE TAYLOR The books are in the care of > 2850 S. WABASH AVE - CHICAGO, IL 60616 Telephone No. ▶ 773-324-0377 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box
and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

Form 8868 (Rev. 1-2022)

instructions